



## UGANDA WILDLIFE SOCIETY

PROMOTING THE CONSERVATION OF WILDLIFE AND ENVIRONMENT IN  
UGANDA THROUGH CONSERVATION INITIATIVES, ADVOCACY,  
RESEARCH AND POLICY INFLUENCE



ANNUAL WORK PLAN 2012 TO THE 12<sup>TH</sup> ANNUAL GENERAL MEETING

MARCH 15<sup>TH</sup> 2012



MARCH 15, 2012

## Summary

Founded in 1998, after several years of operating as the East African Wildlife Society, Uganda Chapter, Uganda Wildlife Society is conservation non-profit membership based organization whose overall goal is to promote wildlife and environment conservation. Towards that goal, the Society's 2012 annual work plan, covering its four strategic intervention areas - conservation initiatives, research, advocacy and policy dialogue is herein presented for consideration and approval by the 12<sup>th</sup> annual general meeting. Overall, the society will seek to

- recruit at least 200 new members (forty from each of Uganda's five regions)
- conduct at least 8 National Level and four local government level Policy Dialogues and or advocacy covering different aspects of the environment,
- engage in arrange of conservation initiatives focusing on ecosystems restoration and livelihoods improvement especially in Buliisa District of the Albertine Region
- Undertake research to generate information to support its conservation initiatives and policy influencing activities and
- contribute to conservation professional capacity building by providing internship and volunteer staff placements to Ugandans among other activities.

Internally the Society will also seek to build its own capacity for continued engagement in conservation field in Uganda by undertaking relevant staff recruitments, institutional debt payment and other necessary activities.

Following is a detailed work plan of UWS for 2012 calendar year members for your reference and approval.

Table: UWS planned activities and expected achievements in 2012 towards the goal of promoting Wildlife and Environment Conservation in Uganda

UWS strategic area	Activities planned in 2012 to meet strategy Objective	Results to be achieved from activities conducted in 2012 under strategy	Unit cost of activity/ results	Total cost 2012 activity	Funding source	Staff need	Remarks on Staff need	Quarter1			Quarter2			Quarter3			Quarter4					
								Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec			
Strategy 1. Conservation Research	Activity 1.1 Research Ecosystems Alliance  General Baseline	Result 1.1.1.		21,710,000	IUCN- NL	Program Officer- Research 2 Researchers 1 Accountant 1 field assistant	Urgent recruitment before February 2012. staff needed in line with UWS organogram															
		Result 1.1.2:																				
	Activity 1.2 (agriculture land use based practices and impacts)	Result 1.2.1																				
	Activity 1.3 (Water resources use based practices and impacts)	Result 1.3.1.																				
	Activity 1.4 (Pastoralism land use practices and impacts based)	Result 1.4.1																				
Strategy 2. Conservation initiatives	Activity 2.1	Result 2.1.1		77,050,062																		
	Ecosystems Alliance – sustainable land and water resources use practices and impacts management																					
	Activity 2.2 Impacts from the oil industry management	Result 2.2.1																				

	<b>and benefits to local communities</b>																		
<b>Strategy 3.</b> Policy Dialogue and Advocacy	<b>Activity 3.1</b> Eight National Level Policy Dialogue conduct (natural resources, ecosystems, oil, rights etc)	<b>Result 3.1.1</b>		36,000,000	WWF, IUCN-NL	1 Membership Officer 1 membership Assistant	Urgent recruitment before February 2012. staff needed in line with UWS organogram												
	<b>Activity 3.2</b> Four Local Government Level Policy Dialogues (natural resources, ecosystems, oil, rights etc)	<b>Result 3.2.1</b>																	
<b>Membership to UWS</b>	4 Membership recruitment conducted especially at regional levels	Four membership recruitment events resulting in at least 20 active members from each of Uganda's four regions by Dec 2012		12,000,000	UWS (Membership subscription fees)	Membership Officer membership Assistant													
<b>Networking</b>	UWS secretariat staff and or executive committee participating in National and regional level policy, decision making and other events on environment and wildlife Issues	UWS secretariat staff and or executive committee to participate in information sharing and policy influencing Government Forums on environment and wildlife issues.		800,000	UWS and Network partners	EXCOM, ES and Secretariat Staff													

<b>Publicity</b>	UWS engaging in publicity events	UWS activities, especially, membership/ dialogue events publicity through stakeholder networking, quarterly news letters, media and other publications.		4,800,000	IUCN-NL, WWF, UWS	EXCOM, ES and Secretariat Staff														
<b>Institutional Management and Policy Implementation technical support and M&amp;E</b>	Activity 1. UWS Executive Committee meeting quarterly to discuss policy / activities of the society	UWS activities in line and contributing towards the achievement of the Society Goal		2,200,000	UWS	income from institutional charges on projects														
	Activity 2. UWS S&T sub committee meeting to discuss and approve Secretariat work plans and proposal	UWS activities in line and contributing towards the achievement of the Society Goal		2,200,000	UWS	income from institutional charges on projects														
	Activity 3. UWS Finance & Administration sub committee meeting to discuss and approve Secretariat financial reports and administration reports	UWS Personnel and financial operations in line with standards and contributing towards the achievement of the Society Goal		2,200,000	UWS	income from institutional charges on projects														

<b>Secretariat running and maintained</b>	Securing UWS library, offices, equipment, assets and day to day obligations to members and partners	UWS library, offices, equipment, assets and day to day obligations to members and partners up to date		30,000,000	UWS income from institutional charges on projects															
UWS Programes total Cost 2012				364,162,049																

